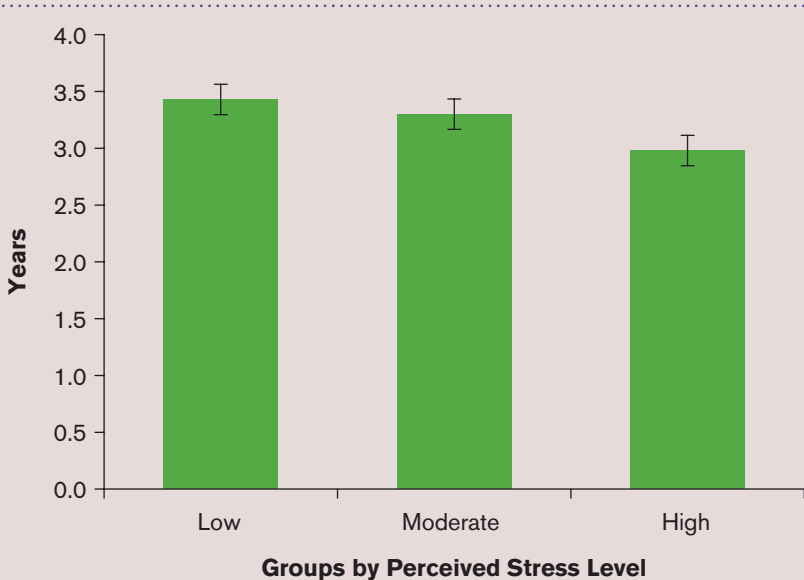


**FIGURE 12.12**

Summary of Group Means and Standard Error for  
Example 12.1



The mean time (in years) that employees said they would stay with the company among employees who perceived the workplace as a low-, moderate-, or high-stress environment. Vertical bars indicate standard error of the mean.